

## Stepwise – Wessex Synod

### Facilitator Role Description (voluntary position)

#### What is Stepwise?

Stepwise is the new intergenerational United Reformed Church discipleship development programme. It is for people of all ages and backgrounds. Stepwise is an integral part of *Walking the Way*, the United Reformed Church's focus on whole-life discipleship and mission.

Further information about the programme is available:

<https://urc.org.uk/stepwise/Stepwise-flyer.pdf>

#### Purpose of a Facilitator:

To facilitate an inclusive learning environment, providing participants the opportunity to explore the Stepwise stream topics in a creative way, recognising the broad age range of participants and the varying learning styles and individual needs.

To lead, teach when appropriate, and support participants to realise their own learning through a variety of methods including self reflection. Enable participants to develop their own knowledge and in turn grow in confidence within the topic.

#### Accountable to:

The Ministries and Learning Committee

The URC Learning Standards Board

#### Key Activities:

Design and create relevant learning opportunities which compliment the individuals' stream of study. This can include local group sessions (Learning Hubs), learning resources, meeting with a mentor, project-based activities or online materials.

Facilitate the delivery of the above. Key skills needed:

- A good understanding of the Christian faith and the United Reformed Church
- Ability to work with a varied group of participants – specifically with differing learning styles, ages, background, gender, theological understanding and stages of faith
- Creative thinking and delivery

#### Work With :

A Stepwise Facilitator will work closely with the synod development officers (DSO's and CYDO's) during the launch of this new training programme (first stream 'Faith-filled Life').

This role will link closely with the Stepwise Advocacy Group, participant's mentors, and the strategy group/Ministries and Learning Committee.

#### Person Specification:

Post holders will ideally have:

- A Christian faith
- Strong facilitation skills
- Up-to-date understanding and experience of different learning styles and educational delivery
- Strong and relevant communication skills, particularly online and in-person
- Competent user of IT (note Stepwise will use online learning methods)
- Ability to travel independently within the synod, possibly with resources for sessions