Recruitment
The participant's formal employment will be with the United Reformed Church (Wessex) Trust Ltd ("The Trust"), which is the employer for all Wessex Synod staff. The Wessex Synod can provide some of the vocational training, and/or mentoring.
Participants within the Mission House will be 'in-post' for the duration of their training (up to 2/3 years, based on current courses at Theological Colleges).
Participants will be employees of the Trust and will be contracted to work 20 hours a week, for a salary of £14,568, (equivalent to a full-time salary of £25,488). The salary will be reviewed each year in line with the Trust's policy. The Trust operates a non-contributory defined contribution pension scheme, with an employer contribution of 15% of salary, into which participants will be enrolled automatically upon completion of a 6-month probationary period.

Participants will be required to live in the Mission House and will pay rent of £500 a month inclusive of all bills. Participants will need to cover their own personal bills (food, clothing, personal expenses, etc). Participants' Project related expenses will be claimed back from the applicable local church.

Role Description and Person Specification

Person Specification

Essential

It is a Genuine Occupational Requirement that you are a Committed Christian working within the ethos and values of the United Reformed Church

Desire to work in a local church community setting

Desire to work within mission and outreach

Effective in a team as well as being Self motivated

Able to build relationships

Willing to grow and develop

An energy and vision

Effective communication skills

Open to trying new things and exploring new perspectives

Desirable

Specific skills such as musical, IT, creative arts,

A sense of calling that you would like to explore further

Role Description

To take an active role in delivering the programmes at Broadstone URC as part of the team (Toddlers, Pop In, All Age Services)

To be the up front leader for events and programmes as agreed

To write and deliver reports as needed to Synod and the local Church

To keep accurate records as needed including budgeting

To establish effective working relationships with the Mission House team and Broadstone members

To work within the safeguarding procedures of the United Reformed Church

To work with the management group in exploring new mission opportunities e.g. Schools' Work.

Application Process

Application form and references (one from your home church and one other from someone external to your church)

Interview and selection day as part of a weekend to see the church in action. May include a group task, a walk around the area, a chance to meet members of the church, an interview including a presentation (what can local churches do in their community and what do you have to offer to this?)

Key process

Applications are welcome throughout each year.

Shortlisting

Interview day and successful applicants employed

DBS and recruitment checks finalised

move into the house on an agreed date and get settled in

Commissioning Service at Broadstone URC

October: New participants welcomed to Wessex Synod meeting

You are welcome to come for a visit please contact Andy Hall on minister@broadstoneurc.org

Please complete an application form and send to: Mrs Ruth White

Email: cydo-s@urcwessex.org.uk

or by post to the Synod Office at the address detailed below:

120 Alma Road
Southampton
Hampshire
SO14 6UW

Thank you for your interest in The United Reformed Church (Wessex) Trust Limited